Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Inspection 06/30/2022 For the 2021 calendar year, or tax year beginning 07/01/2021 and ending C Name of organization I-ACT D Employer identification number Check if applicable: R Doing business as 27-0469436 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 1732 AVIATION BLVD 138 805-637-6878 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code REDONDO BEACH, CA 90278 G Gross receipts \$ 1.058.414 Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending F Name and address of principal officer: SARA-CHRISTINE DALLAIN 1732 AVIATION BLVD 138, REDONDO BEACH, CA 90278 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 4947(a)(1) or If "No," attach a list. See instructions. 501(c) () ◀ (insert no.) Website: ► WWW.IACT.NGO **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: 2009 M State of legal domicile: CA Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: IACT PARTNERS WITH REFUGEES AND PEOPLE AFFECTED BY CONFLICT TO CO-CREATE COMMUNITY-LED EARLY CHILDHOOD EDUCATION AND SOCCER Activities & Governance (Continued on Schedule O, Statement 1) 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 14 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 11 6 6 30 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 622,996 1,051,660 Revenue 9 Program service revenue (Part VIII, line 2g) 61,430 5,590 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 14 1.019 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . -2,138145 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 682.302 1.058.414 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 7,500 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 353,308 267.709 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 374,952 482,761 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 728,260 757,970 19 Revenue less expenses. Subtract line 18 from line 12 -45,958 300,444 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 238,877 511,776 21 Total liabilities (Part X, line 26) . 39.874 41 22 Net assets or fund balances. Subtract line 21 from line 20 199,003 511,735 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 08/28/2023 Sign Signature of officer Date Here SARA-CHRISTINE DALLAIN, EXECUTIVE DIRECTOR Type or print name and title Bedering by Cork Print/Type preparer's name Date Check | if **Paid** 08/28/2023 self-employed Jeremy Cork P01544850 **Preparer** Firm's name ► EASY OFFICE DBA JITASA Firm's EIN ▶ 26-2176601 Use Only Firm's address ► 1120 S RACKHAM WAY SUITE 300, MERIDIAN, ID 83642 208-287-4777 Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

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Part	·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	IACT PARTNERS WITH REFUGEES AND PEOPLE AFFECTED BY CONFLICT TO CO-CREATE COMMUNITY-LED EARLY
	CHILDHOOD EDUCATION AND SOCCER PROGRAMS THAT NURTURE AGENCY, WELLBEING AND JOY, IACT ENVISIONS A
	WORLD WHERE THE DIGNITY, HUMANITY, AND AGENCY OF CONFLICT-AFFECTED PEOPLE ARE RECOGNIZED, AFFIRMED, AND SUPPORTED.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 320,184 including grants of \$ 4,337) (Revenue \$ 3,232)
	LITTLE RIPPLES IS COMMUNITY-LED, TRAUMA-INFORMED AND PLAY-BASED EARLY CHILDHOOD EDUCATION
	PROGRAM THAT SUPPORTS THE SOCIAL-EMOTIONAL, COGNITIVE, AND PHYSICAL DEVELOPMENT OF CHILDREN AGES
	3 TO 5. LITTLE RIPPLES IS DESIGNED TO BE REFUGEE AND COMMUNITY-LED IN ORDER TO BUILD LONG-TERM
	CAPACITY AND ADDRESS THE UNIQUE NEEDS OF CHILDREN AND COMMUNITIES AFFECTED BY TRAUMA, VIOLENCE,
	AND DISPLACEMENT. REFUGEES AND CONFLICT-AFFECTED COMMUNITY MEMBERS LEARN ABOUT THE LITTLE
	RIPPLES CURRICULUM AND APPROACH THROUGH AN IN-DEPTH, PARTICIPATORY TEACHER TRAINING, AND ADAPT
	THE CURRICULUM AND PROGRAM ACTIVITIES TO THEIR CULTURE AND CONTEXT.
	THE CONNICOLOM AND PROGRAM ACTIVITIES TO THEIR COLTUNE AND CONTEXT.
4b	(Code:) (Expenses \$ 233,572 including grants of \$ 3,163) (Revenue \$ 2,358)
	THE REFUGEES UNITED SOCCER ACADEMY (RUSA) IS CO-CREATED WITH COMMUNITIES WHO HAVE EXPERIENCED
	EXTREME VIOLENCE AND TRAUMA, AND OFFERS CHILDREN A SAFE SPACE TO PLAY, LEARN, AND BE CHILDREN. THE
	OBJECTIVES OF RUSA ARE TO PROMOTE LEADERSHIP, HEALTH, EQUALITY AND EDUCATION, AND SERVE AS A WAY
	TO CONNECT REFUGEE AND CONFLICT-AFFECTED YOUTH WITH SOCCER PLAYERS AND CLUBS ACROSS THE US AND
	THE GLOBE. EACH ACADEMY IS RUN BY TWO MEN AND TWO WOMEN AS COACHES TO LEAD GIRLS AND BOYS AGES
	6-13. EACH SESSION BEGINS WITH A MINDFULNESS EXERCISE, FOLLOWED BY DRILLS THAT FOCUS ON
	FOUNDATIONAL SOCCER SKILLS AND SMALL-SIDED PLAY. COACHES INCORPORATE LESSONS AROUND KEY ISSUES
	SUCH AS: HYGIENE, SAFETY, CHILD RIGHTS, PEACEBUILDING, AND GENDER EQUALITY. EACH ACADEMY STRIVES TO
	ENSURE THAT AT LEAST 50% OF PLAYERS ARE GIRLS.
4c	(Code:) (Expenses \$35,164 including grants of \$0) (Revenue \$0)
	THE DARFUR UNITED MEN'S AND WOMEN'S TEAM IS AN ALL-REFUGEE SOCCER TEAM, ORIGINALLY FORMED FROM
	TWELVE REFUGEE CAMPS IN EASTERN CHAD. THESE CAMPS CURRENTLY HOST OVER 360,000 DISPLACED PEOPLE
	FROM DARFUR. DARFUR UNITED IS AN ESSENTIAL ELEMENT OF NORMALCY AND CONNECTION TO THE WORLD FOR
	DARFURI REFUGEES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
46	Total program service expenses > 588,920

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Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<i>'</i>	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	V	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		\ \ \ \ \ \
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11e		\ \ \ \ \ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		v v
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 10		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	~	
		1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	>	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		,
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		~
O	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?	138		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b ~ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a v b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ EASY OFFICE BDA JITASA, (208)287-4777

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	on nor any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
				•	C)					
(A)	(B)	(do n	not ob		ition	e than o	ana	(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours per week		_		_	or/trust		compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	/idu:	tutic	er	emp	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	al tr	nal		oloy	com			, , , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·
	below dotted line)	uste	trus) e	pen				
	actiono,	Φ	tee			Highest compensated employee				
SARA-CHRISTINE DALLAIN	40.00									
EXECUTIVE DIRECTOR				~				44,000	0	0
FELICIE LEE	40.00									
GLOBAL PROGRAMS MANAGER		~						27,813	0	0
JULIA SCHACHT	40.00									
PROGRAM ASSOCIATE		~						16,400	0	0
ERIC ANGEL	10.00									
BOARD MEMBER		~						0	0	0
DAVE DAVIS	10.00									
BOARD MEMBER		~						0	0	0
CHRISTIAN DEITCH	10.00									
BOARD TREASURER		~						0	0	0
BEN GROSSMAN	10.00									
BOARD MEMBER		~						0	0	0
JOANNA GROSSMAN	10.00									
BOARD MEMBER		~						0	0	0
JOSLYN HITTER	10.00									
BOARD MEMBER		~						0	0	0
NEZIA MUNEZERO KUBWAYO	10.00								_	
BOARD MEMBER		~						0	0	0
STACEY MARTINO	10.00								_	
BOARD MEMBER	40.00	~						0	0	0
LIAM MONAGHAN	10.00									
BOARD MEMBER	10.00	~	-					0	0	0
EDDIE SALCEDO	10.00	1								
BOARD MEMBER	10.00	· ·	_					0	0	0
ALFATEH HAROUN TARBOUSH	10.00	_								
DIRECTOR								0	0	0

Part V	Section A. Officers, Directors, 7	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	oyees (continued)
					((C)					
	(A)	(B)	(da m			ition			(D)	(E)	(F)
	Name and title	Average	١,				e than o is both		Reportable	Reportable	Estimated amount
		hours per week		er and	_	_	or/trus	—	compensation from the	compensation from related	of other compensation
		(list any	Individual to	Insti	Officer	Key employee	High	Former	organization (W-2/	organizations (W-	2/ from the
		hours for related	vidu	Institutional	er	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
		organizations	al tr	onal		oloy	e com		1303 1123)	.000 .120)	Totalou organizations
		below dotted line)	Individual trustee or director	trustee		98	pen				
		=====,	Ф	tee			Highest compensated employee				
DEBOR	AH A SENIOR	10.00					-				
BOARD			~						0		0 0
	JSAN TROUT	10.00									
BOARD	SECRETARY		~						0		0
MERRI	WEIR	10.00									
BOARD	MEMBER		~						0		0 0
			-								
			1								
			_								
			1								
			1								
1b \$	Subtotal		١	٠.					88,213		0 0
С	Total from continuation sheets to Part	VII, Section	n A					>			
									88,213		0 0
	Total number of individuals (including but		d to th	ose	e list	ted	above	e) w	ho received mor	e than \$100,00	00 of
r	reportable compensation from the organi	ization >							0		
3 [Did the organization list any former o	officar dire	ootor	+~	oto	م ا	(O) / O	mnl	lovos or highes	t component	Yes No
	employee on line 1a? If "Yes," complete s							•		•	3
	For any individual listed on line 1a, is the										
	organization and related organizations										
i	ndividual										4
	Did any person listed on line 1a receive o									tion or individu	al
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedi	ule J t	for s	such person .		5 🗸
	n B. Independent Contractors										и ф100 000 г
	Complete this table for your five high compensation from the organization. Repo										
		or compen	isatioi	1 101	-	<i>-</i> -	icrida	y C		Within the orgi	
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None											
	Total number of independent contractor	re (includi	na hi	ıt r	O [†]	limit	-pd +) +h	nose listed show	a) who	
	received more than \$100,000 of compens							, (I)	0	C) WITO	

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
ce Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
	С	Fundraising events			1c	0				
	d	Related organization			1d	0				
	е	Government grants	(cont	ributions)	1e	0				
	f	All other contribution								
		and similar amounts no			1f	1,051,660				
년 된	g	Noncash contribution								
o pr		lines 1a-1f			1g	\$ 0				
ु ह	h	Total. Add lines 1a-	-1f .			🕨	1,051,660			
						Business Code				
<u>i</u>	2a	PROGRAM REVENU	E			900099	5,590	5,590	0	0
le P	b									
n S	С									
gram Ser Revenue	d									
Program Service Revenue	e	A II								
₫	f	All other program se					0	0	0	0
	<u>g</u> 3	Total. Add lines 2a- Investment income					5,590			
	Ū	other similar amoun					1,019	0	0	1,019
	4	Income from investr	-				0	0	0	1,019
	5				-		0	0	0	0
	•	rioyanioo	Ė	(i) Rea		(ii) Personal			0	
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
Revenue		sales of assets								
		other than inventory	7a							
	b	Less: cost or other basis								
en		and sales expenses .	7b							
Şe.		Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				>				
Other	8a	Gross income from		ndraising						
0		events (not including		0						
		of contributions rep 1c). See Part IV, line			0-					
	L	Less: direct expense			8a 8b	0				
	b C	Net income or (loss)					0		0	0
		Gross income f	•		geve		0		U	0
	- Cu	activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
		Gross sales of ir								
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	ory ▶				
S						Business Code				
eo Pe	11a									
scellaneo Revenue	b									
je Š	С									
Miscellaneous Revenue	d	All other revenue					145	145	0	0
_	е	Total. Add lines 11a					145			
	12	Total revenue. See	instr	uctions .		<u> 🕨</u>	1,058,414	5,735	0	1,019

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 50°	1(c)(3,	and 50)1(c)(4)	organ	izations	must com	iplete al	l colu	ımns.	All o	ther c	organiza	ations	must (comple	ete coli	umn (A	4).	
		1 110											,						

	Check if Schedule O contains a response		in this Part IX .		<u> </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	7,500	7,500		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
2	L.				
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
	, ,				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	92,613	67,836	13,490	11,287
6	Compensation not included above to disqualified	92,013	07,000	15,490	11,207
Ū	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	155,913	114,201	22,710	19,002
8	Pension plan accruals and contributions (include				·
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	0			
10	Payroll taxes	19,183	13,863	2,992	2,328
11	Fees for services (nonemployees):	19,100	10,000	2,332	2,320
ii a	Management	0			
_	The state of the s	775		775	
b	Legal			775	
C C	Accounting	31,716		31,716	
d	Lobbying				
e f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A), amount, list line 11g expenses on Schedule O.)	44 440	00.747	F 000	0.000
12	- · ·	41,446	32,747	5,060	3,639
13	Advertising and promotion	8,027	7,845	182	4.004
14	Information technology	110,507	99,210	6,913	4,384
15	Royalties				
16	T T T T T T T T T T T T T T T T T T T	10,000		10,000	0.101
17	Occupancy	18,200	00.001	16,039	2,161
18	Travel	66,785	63,621	1,710	1,454
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	9,177	9,010	93	74
20	· · · · · · · · · · · · · · · · · · ·	9,177	9,010	93	/4
21	Interest				
22	Depreciation, depletion, and amortization .	203		202	
23	Insurance	3,603	225	203	3,378
24	Other expenses. Itemize expenses not covered	3,003	220		3,370
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAM EXPENSES	153,134	153,134	0	0
a b	DUES & SUBSCRIPTIONS	12,319	1,911	7,803	2,605
C	BANK CHARGES & MERCHANT FEES	7,261	2,446	4,815	2,603
d	TDAINING	300	200	100	0
e	All other expenses	19,308	15,171	100	4,137
25	Total functional expenses. Add lines 1 through 24e	757,970	588,920	114,601	54,449
26	Joint costs. Complete this line only if the	757,870	500,920	114,001	54,449
_0	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		<u> L</u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	237,031	1	474,098
	2	Savings and temporary cash investments	,	2	37,271
	3	Pledges and grants receivable, net		3	•
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,016			
	b	Less: accumulated depreciation 10b 609	813	10c	407
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,033	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	238,877	16	511,776
	17	Accounts payable and accrued expenses	39,874	17	41
	18	Grants payable	,	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Š	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	39,874	26	41
Se		Organizations that follow FASB ASC 958, check here ▶ ✓			
ŭ		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	199,003	27	511,735
B	28	Net assets with donor restrictions	0	28	0
ğ		Organizations that do not follow FASB ASC 958, check here ▶ □			
Net Assets or Fund Balances		and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	199,003	32	511,735
<u>z</u>	33	Total liabilities and net assets/fund balances	238,877	33	511,776

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1,058	,414
2	Total expenses (must equal Part IX, column (A), line 25)	2			757	,970
3	Revenue less expenses. Subtract line 2 from line 1	3			300	,444
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			199	,003
5	Net unrealized gains (losses) on investments	5			2	,854
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8			9	,434
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
		10			511	,735
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Y	'es	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2	а	/	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 2	b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed or	na 📉			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over					
	the audit, review, or compilation of its financial statements and selection of an independent accountar			С		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, expectation of the second of	plain	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	th in t	the			
	Single Audit Act and OMB Circular A-133?		. 3	a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	_		h		
	The second secon					

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

Opel

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

I-ACT							27-04		
Par	1	Reason for Public Char	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.	
The o	_	ization is not a private founda		,		-	•		
1		church, convention of church					'0(b)(1)(A)(i).		
2		school described in section		,	,	,			
3		hospital or a cooperative hos						···· –	
4		medical research organization		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
_		ospital's name, city, and state							
5		n organization operated for tection 170(b)(1)(A)(iv). (Com		college or university	ownea o	r operate	ed by a government	ai unit described in	
6 7	∠ A	federal, state, or local govern n organization that normally escribed in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public	
8	□ A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:								
10	re	n organization that normally receipts from activities related upport from gross investment cquired by the organization a	to its exempt ful t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its	
11	□ A	n organization organized and	operated exclus	sively to test for public	c safety.	See sect	ion 509(a)(4).		
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а		Type I. A supporting organ the supported organization supporting organization. You	(s) the power to	regularly appoint or e	lect a ma	ajority of t			
b		Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С		Type III functionally integ its supported organization(ally integrated with,	
d		Type III non-functionally i that is not functionally integ requirement (see instructio	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an		
е		Check this box if the organ functionally integrated, or 1	Type III non-func	tionally integrated sup				e II, Type III	
f		er the number of supported o							
g	Pro	ovide the following information	about the supp	orted organization(s).	1		1		
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No	-		
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 839,854 846,425 622,996 756,165 1,051,660 4,117,100 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 839.854 846.425 756,165 622,996 1.051.660 4,117,100 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 193,162 Public support. Subtract line 5 from line 4 3,923,938 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 839,854 846,425 756,165 622,996 1,051,660 4,117,100 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 1,019 1,019 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 145 145 **Total support.** Add lines 7 through 10 11 4,118,264 Gross receipts from related activities, etc. (see instructions) 12 273.363 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 95.28 % Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test-2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	ists listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support			1	1	1	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .		<u> </u>				
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support			,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth.	or fifth tax ve	ear as a section	n 501(c)(3)
	organization, check this box and stop her	•			-		1 / 1
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8			13. column (f))		15	%
16	Public support percentage from 2020 Sch		•			16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2021 (I			ov line 13. colu	ımn (f))	17	%
18	Investment income percentage from 2020			-		18	<u>%</u>
19a	331/3% support tests—2021. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box						
b	331/3% support tests—2020. If the organization	_	_	-		_	_
~	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	=	•			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

CCII	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	on A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	rting organization
•	(see instructions).	ally I	integrated Type III Suppo	Tung Organization

Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish				
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets	11 0		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	,	,	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
_	Excess from 2021				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A,	Part II, Line 10 - OTHER MISCELLANEOUS REVENUE

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

I-ACT			27-0469436
Par			s or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		• • •
	conferring impermissible private benefit?	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Par			
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre	·	
	Protection of natural habitat	☐ Preservation of	a certified historic structure
_	Preservation of open space	-l	to the forms of a second state.
2	Complete lines 2a through 2d if the organization heleasement on the last day of the tax year.	a a qualified conservation contribution	
	, ,		Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (historic structure listed in the National Register .		
_			
3	Number of conservation easements modified, trans	terred, released, extinguished, or term	inated by the organization during the
	tax year ►		
4 5	Number of states where property subject to consend Does the organization have a written policy reg		ection handling of
3	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		- -
6	Starr and volunteer flours devoted to monitoring, inspec	ting, nandling of violations, and emorcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	n handling of violations, and enforcing o	onservation easements during the year
•	► \$	g, riandling of violations, and emorcing c	onservation easements during the year
8	Does each conservation easement reported on line 2	P(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemen	nts.	
Part	III Organizations Maintaining Collections	of Art. Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under FAS		e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	s these items.
b	If the organization elected, as permitted under FAS	B ASC 958, to report in its revenue st	atement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	/m A		~
2	(ii) Assets included in Form 990, Part X	historical treasures, or other similar a	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	<u> </u>
а	Revenue included on Form 990, Part VIII, line 1 .		> \$
b	Assets included in Form 990, Part X		

Schedu	e D (Form 990) 2021								ı	Page 2
Part	Organizations Maintaining C	ollections of	Art, His	torical	Treasures	, or Ot	her Similar As	sets (cc	ntini	ued)
3	Using the organization's acquisition, ac collection items (check all that apply):	cession, and o	ther reco	ords, chec	ck any of the	e follow	ring that make s	ignificant	use	of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	am			
b	☐ Scholarly research		е	☐ Other	r					
С	☐ Preservation for future generations									•
4	Provide a description of the organizatio XIII.	n's collections	and expl	ain how t	they further	the org	anization's exen	npt purpo	ose ir	n Part
5	During the year, did the organization so assets to be sold to raise funds rather the								s 「	∃ No
Part	IV Escrow and Custodial Arrange	gements.								
	Complete if the organization a 990, Part X, line 21.						•		For	m
1a	Is the organization an agent, trustee, c included on Form 990, Part X?							ot 🗌 Ye	s [] No
b	If "Yes," explain the arrangement in Part	XIII and comp	lete the f	ollowing t	able:					
							Aı	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount	on Form 990, F	art X, lin	e 21, for 6	escrow or cu	ustodial	account liability	? 🗌 Y e	s	No
b	If "Yes," explain the arrangement in Part	XIII. Check he	re if the e	xplanatio	n has been	provide	ed on Part XIII .			
Par	V Endowment Funds.									
	Complete if the organization a	nswered "Yes	on Fo	rm 990, l	Part IV, line	e 10.				
		(a) Current year	(b) Pi	ior year	(c) Two year	s back	(d) Three years back	(e) Four	years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	current vear e	⊥ nd halan	ce (line 1	⊥ r. column (a)) held a				
a	Board designated or quasi-endowment	•	%	00 (11110 19	g, colairiii (a	,,, 1101010				
b	Permanent endowment	%	/0							
C	Term endowment ▶ %	70								
C	The percentages on lines 2a, 2b, and 2c	should equal 1	100%							
За	Are there endowment funds not in the p	•		ization th	at are held	and adı	ministered for th	Δ		
ou	organization by:	00000001011 01 1	ne organ	12411011 111	at are ricia	ana aai	Tillistored for th		Voc	No
	•								163	NO
	(i) Unrelated organizations							3a(i)		
	`,							3a(ii)		
b	If "Yes" on line 3a(ii), are the related orga							3b		
4	Describe in Part XIII the intended uses o		on's ena	owment t	unas.					
Part	, , , , ,		" on Fo	w 000	Dort IV line	. 11. (Coo Form 000	Dort V	lina -	10
	Complete if the organization a			1						
	Description of property	(a) Cost or o		1 ' '	or other basis other)		Accumulated preciation	(d) Boo	k valu	е
		(iiivesti		ļ `	,	ue-	p. 501411011			
1a	Land		C	+	0					0
b	Buildings		C	+	0		0			0
С	Leasehold improvements		C	+	0		0			0
d	Equipment		C) [1,016		609			407

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

e Other

0

0

. ▶

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part I	V line 11h See F	orm 990 Part V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(7)	(1,	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	was the same to same the was 100 Part V and the 10 h		
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.		
raitix	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11d. See F	orm 990. Part X. line 15.
	(a) Description	.,	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(I)		
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>	P
Part X	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See Form 990, Part X,
1.	line 25. (a) Description of liability		/IN De alcontina
	.,		(b) Book value
(1) Federal in	come taxes		
(2)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		>
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	
organization's	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	of the footnote has b	een provided in Part XIII .

Schedule D (Form 990) 2021

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, F	Part I\	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	-		1	
C	Recoveries of prior year grants	-		1	
d	Other (Describe in Part XIII.)	-		1	
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Re	turn.
	Complete if the organization answered "Yes" on Form 990, F				
1				1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	-			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
а					
a b	Other (Describe in Part XIII.)	4b			
b	Add lines 4a and 4b			4c	
b c 5	Add lines 4a and 4b			4c 5	
b c 5 Part	Add lines 4a and 4b	 e 18.)	<u> </u>	5	
b c 5 Part Provid	Add lines 4a and 4b	 e 18.) d 4; Pa		5 o; Part	
b c 5 Part Provid	Add lines 4a and 4b	 e 18.) d 4; Pa		5 o; Part	
b c 5 Part Provid 2; Par	Add lines 4a and 4b	d 4; Pa	art IV, lines 1b and 2b	5 o; Part	ition.
b c 5 Part Provid 2; Par	Add lines 4a and 4b	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part oforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part nforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part nforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part oforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part oforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the second	d 4; Pa	art IV, lines 1b and 2b vide any additional ir	5 o; Part oforma	ition.
b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the second	d 4; Pa to pro	art IV, lines 1b and 2b	5 o; Part oforma	ition.
b c 5 Part Provid 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the second s	d 4; Pato pro	art IV, lines 1b and 2b	5 o; Part oforma	ition.
b c 5 Part Provid 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the supplemental Information.	d 4; Pato pro	art IV, lines 1b and 2b	5 o; Part oforma	ition.
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b c 5 Part Provic 2; Par	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the complete the complete this part to	d 4; Pato pro	art IV, lines 1b and 2b	5 p; Part nforma	tion.
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b c 5 Part Provic 2; Par	Add lines 4a and 4b	d 4; Pa to pro	art IV, lines 1b and 2b vide any additional ir	5 p; Part	ation.

SCHEDULE F (Form 990)

Name of the organization

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

I-ACT 27-0469436 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ☐ No award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (a) Region (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region (1) Sch F, Stmt 1 (2)(3)(4)(5) (6)(7) (8) (9) (10) (11)(12)(13)(14)(15)(16)(17)Subtotal Total from continuation sheets to Part I

Totals (add lines 3a and 3b)

378,903

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part V, Statement 1

I-ACT

Form: Schedule F (2021) EIN: 27-0469436 Part I, Line 3 Page: 1

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Sub-Saharan Africa	0	0	300,222
Activities	Program Services			
Services	GENERAL PROGAM ACTIVITIES			
Region	Russia and the newly independent States	0	0	46,896
Activities	Program Services			
Services	GENERAL PROGRAM ACTIVITIES			
Region	Europe (including Iceland and Greenland)	0	0	31,785
Activities	Program Services			
Services	GENERAL PROGRAM ACTIVITIES			
	Total:	0	0	378,903

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Name of the organization **Employer identification number** I-ACT 27-0469436 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash (e) Amount of (g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant noncash assistance noncash assistance or assistance other) (1) Kennedy Park Football Club 7.500 (9) (10)(11)(12)0

Schedule I (Form 990) 2021

Page 2

Part III Grants and Other Assistance to Domestic Individuals Complete if the organization answered "Ves" on Form 990, Part IV, line 22

▼ Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. uie I, Part I, Line 2 - PLACEHOLDER	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.
	Part III, column (b); and any other additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

Open to Public Inspection

I-ACT 27-0469436 Form 990, Part VI, Section A, Line 2 - DIRECTORS BEN GROSSMAN AND JOANNA GROSSMAN HAVE A FAMILY RELATIONSHIP Form 990, Part VI, Section A, Line 4 - THE OGANIZATION REFILED ITS STATEMENT OF INFORMATION Form 990, Part VI, Section B, Line 11b - IACT'S EXECUTIVE DIRECTOR WILL REVIEW THE FORM 990, AFTER WHICH IT WILL BE DISTRIBUTED TO BOARD MEMBERS UPON COMPLETION Form 990, Part VI, Section C, Line 19 - AVAILABLE ON THE ORGANIZATION'S WEBSITE, WWW.IACTIVISM.ORG

Schedule O, Statement 1

Form: **Form 990 (2021)** EIN: **27-0469436**

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

PROGRAMS THAT NURTURE AGENCY, WELLBEING AND JOY. IACT ENVISIONS A WORLD WHERE THE DIGNITY, HUMANITY, AND AGENCY OF CONFLICT-AFFECTED PEOPLE ARE RECOGNIZED, AFFIRMED, AND SUPPORTED.